

PLEDGE OF CONFIDENTIALITY

This is to certify that I, _____, as a volunteer,
Full Name (Please Print)

director, or employee of Humboldt Mediation Services, understand and acknowledge:

- I will have access to detailed information (written, verbal, or in any other form) about the personal affairs of our clients, their families, their neighbors, their businesses, and the like.
- All this information is privileged and confidential, and has been furnished to HMS in order to gain a fuller understanding of the circumstances surrounding a particular dispute or conflict.
- HMS clients have a right to as much privacy as we can provide. This includes choosing "safe" locations for Case Development meetings and for the Panel Hearing (Mediation). I will reference case numbers as opposed to names, and will refer to "Party 1" (P1), "Party 2" (P2), etc. when discussing the case.

Therefore,

- I promise that I will hold in confidence all pertinent information related to mediation or facilitation cases, and I will not violate the confidential relationships between HMS and its clients, volunteers, the Courts, and any other parties involved. I will not remove from the HMS office any written or electronic records without the specific permission of a Director or Staff person.
- I accept full responsibility for maintaining the privileged and confidential nature of all records and information. I understand that I am personally responsible and liable for any violation of this pledge.

Signature

Date

HMS Representative

NOTE: HMS mediators are strongly encouraged to study the California Business and Professions Code, Sections 465-471.5, and Evidence Code, Sections 1119 and 1123, which are reprinted on page 2 of the HMS Consent to Mediate. These codes govern the conduct of HMS panel hearings (mediations).